

INTERIM MANAGEMENT



WHEN YOU NEED EXTRA SUPPORT – HATC CAN COVER IT

Whenever you need some help for an interim period with your development and regeneration programmes, make HATC your first call. We offer a team of professionals, with wide-ranging experience of the affordable housing sector, who can provide stop-gaps to meet every circumstance. Some of the areas in which we regularly assist are:

- *providing experienced development or regeneration personnel to cover for a member of staff during a period of absence, from executive director level to project assistant (typically from one month to six months or more);*
- *provide extra personnel to help you through a peak in your workload (typically three months to six months or more);*
- *introducing an individual with a specific skill-set that you need and that doesn't exist within your existing team;*
- *supplying a project manager for a specific development scheme, whether new-build or regeneration, who has the requisite skills to oversee it from inception to project close;*
- *providing regular cover for holidays, short-term illness etc – we become very familiar with your systems and processes, making short-term cover feasible;*
- *providing mentoring and distance-support for less experienced staff.*

In addition, we can help you create your development, regeneration or asset management strategies, policies and procedures.

“It has been a pleasure knowing you, thank you for your help and positive ideas and attitude, I have found it most refreshing.”

Julie Petrucci, Windmill Estate
Regeneration Steering Group

The interim managers at HATC cover new business as well as delivery roles. They range from project administrators and project managers with around five years' experience, to highly qualified and experienced professionals who have worked at senior levels in this sector for over 20 years. This means that, whatever your requirement, we can provide the right person, with the appropriate level of expertise – thus ensuring a cost effective solution.

One of the distinctive features of HATC's service is that our interim managers benefit from HATC's very strong policy and research activities. This two-way street of information sharing means that all our professionals have a fully rounded view of the latest developments and thinking in the affordable housing sector – which is a very real benefit to our clients.

“In his time with us, Dai has continually worked to the highest of standards and helped us achieve growth and success in all areas of his operation. He is a team player and his advice and assistance will be missed”

Phil Barnes, Regeneration Director, Unity HA

As you will see from the CVs below, HATC's interim management team offers a wide spectrum of experience and specialist know-how. Contact us for an initial chat and we will be happy to advise on the most cost-effective interim solution to meet your needs.

**DEPARTMENTAL MANAGEMENT
AND STRATEGIC DEVELOPMENT:**

ANDREW DRURY,
HATC MANAGING DIRECTOR

Andrew is a qualified project manager and a highly regarded and experienced senior housing association practitioner, who has worked very successfully in the sector for over 20 years. He worked in housing association development, maintenance and housing management at a senior level before establishing his own consultancy, HATC Ltd, in 1994. He continues to provide director-level interim management services.

PROGRAMME AND PROJECT MANAGEMENT:
DAI HOWELLS, HATC SENIOR CONSULTANT

Dai is an experienced Head of Development, having worked in housing association development teams since 1983. As a qualified town planner, Dai has worked with Harvest Housing Group, Unity Housing Association and Firebird JVC. He joined HATC in August 2008. His main strengths are managing affordable housing projects, programmes and departments, covering regeneration, mixed use development as well as all tenures. Dai is based in Yorkshire but works nationally.

PROJECT MANAGEMENT:
JANE FULFORD, HATC CONSULTANT

Jane has eight years' experience in setting up and delivering affordable housing schemes, in both urban and rural settings. Her experience includes new build and refurbishment, general needs and supported housing, as well as schemes for sale and for rent. Jane is based in Yorkshire but works nationally.

PROJECT MANAGEMENT:
JEFF HANNA, HATC ASSOCIATE

Jeff has over 20 years' experience in local government housing in all the non-landlord functions of housing needs, development enabling and housing strategy. Before joining HATC, he was Housing Strategy and Regeneration Manager at Reading Borough Council, responsible for developing and implementing the LHS and the housing elements of the LAA, the founding and chairing of the sub-regional housing strategy group, as well as leading the Council negotiations on S106 planning policies and agreements. He also led the delivery of the Council's new homes programme. Jeff can also offer support in delivering projects, whether regeneration or new schemes.

PROJECT ASSISTANT / ADMINISTRATOR:
ELEANOR SOMERS,
HATC TRAINEE CONSULTANT

Eleanor has recently joined HATC as a Graduate Trainee. Eleanor has a good overview of affordable housing property development, the planning system, conveyancing, construction and valuation. She has undertaken research on private sector space standards for HATC, on behalf of English Partnerships. Eleanor holds the Introductory Certificate in Project Management from the APM.

OTHER CONSULTANTS

HATC also has links to a range of other consultants specialising in the social housing sector, ensuring that all your interim management needs can be met. Further details can be provided upon request.

IF YOU WOULD LIKE TO DISCUSS HOW WE CAN PROVIDE COVER, CALL
ANDREW DRURY OR **DAI HOWELLS** ON **01943 604259** OR EMAIL **ENQUIRIES@HATC.CO.UK**



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